

Strategic Plan 2015 - 2019

Key Values

Compassion
Hope
Respect
Integrity
Support



Mission

Supporting and equipping families within a caring environment, by providing innovative programs, partnerships, and advocacy to break the cycle of disadvantage that affects vulnerable children, young people and their families.

www.glenhaven.org.au



Goal

Keeping Families Together

Five Key Values for Glenhaven Family Care

Compassion – responding with kindness, sensitivity and understanding of each other.

Hope – looking forward to new possibilities by creating a new story with a positive future.

Respect – recognising the worth of each individual, treating others as we want to be treated

Integrity – in our interactions with others we are accountable, transparent, honest and just.

Support – strengthening positive relationships to empower people to develop independence.

Strategic Directions

1. Strengthening our Governance

- Annual Board Training
- Keep abreast of compliance
- Review structure and constitution
- Develop induction process

2. Developing and Growing Sustainably

- Exploring new opportunities for partners and grants
- Develop financial modelling for all new programs

3. Foster and Develop Strategic Partnerships

- Valuing strengths of individual partner organisations
- Selecting organisations that complement our values and ethos

4. Building our Reputation and Community Profile

- Develop a marketing plan
- Being engaged in our Local Community
- Embrace different forms of media

5. Celebrating our Heritage

- Document our History
- Valuing our Association

6. Foster a Culture that Strengthens Team

- Valuing individual contribution
- Celebrating together
- Rewarding achievement
- Invest in professional development
- Caring for the needs of staff

